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<b>Instruction:</b> Now I would like to know your opinion <b>psychosocial process for your colleagues/staff</b> that has been implemented in your facility					
<b>Information card:</b> Psychosocial support process for maternity staff was also developed and implemented in your facility whose purpose was to reduce their work related stress and prevent them from burnout.					
8	psychosocial support for colleagues	Barriers and facilitators in implementation of psychosocial support for staff	Improvement of psychosocial support process for staff	<p>1.0: Has the psychosocial support for staff been implemented here (if yes, how and [check all steps] if not they why not please give reasons)</p> <p>1.1: Did you find any change in your behaviour or behaviour of your colleagues after getting training on psychosocial support for staff? Probes:                      -Staff level: <i>more conscious about stress and its impact, increased knowledge, increased skill, better communication among each other, better team work, frequent use of support strategies</i>                      -System level: <i>more support from heads/MHFA</i></p>	Secondary outcome
				<p>1.2: Did you find any difficulties in implementation of psychosocial support process for staff? (specify, assessment, support (breathing, problem solving strategy, strengthening social support via connecting with people at work, home and other social set-up and referral)                      Probes:                      -System level: lack of support from heads, lack of supervision/availability of MHFA/SDMC officer, lack of acknowledgement, increased workload, lack of support from colleagues                      -staff level: lack of motivation of colleagues</p>	Mechanism-context
				<p>1.3: In your opinion, how psychosocial support process for staff could be improved?                      Probes:                      -system level: monitoring and support of heads</p>	Secondary outcome